

Workplace Health and Safety Policy

At **Aerco NW Electrical Pty Ltd**, safety is at the heart of everything we do. We are committed to providing a safe and healthy working environment for our employees, contractors, clients, and the wider community. Our dedication to workplace health and safety (WHS) reflects our values and commitment to the well-being of everyone involved in our operations, especially within the high-risk electrical and mining industries.

Our Commitment to Safety

- **Proactive Risk Management:** We identify, assess, and manage workplace hazards to minimize risks to our team and clients. This includes adopting industry-leading practices in electrical safety, high-voltage work, and mining environments.
- **Comprehensive Training and Education:** Our employees and contractors receive extensive safety training to ensure they are equipped to handle their responsibilities safely and confidently. This includes regular updates to meet evolving safety standards and regulations.
- **Compliance with Laws and Standards:** We adhere to all relevant Australian workplace health and safety legislation, including the Work Health and Safety Act 2011 and mining industry regulations. Our policies are regularly reviewed and updated to ensure compliance and effectiveness.
- **Continuous Improvement:** We are committed to the ongoing review of our safety practices. Through inspections, audits, and employee feedback, we ensure our WHS systems remain effective, practical, and aligned with best practices.
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Our Objectives

- To **provide** a safe and healthy workplace for all employees, contractors, clients, and visitors.
- To **promote** a culture where safety is everyone's responsibility, empowering our team to take ownership of their health and safety.
- To **implement** and maintain clear emergency response plans tailored to the unique risks of electrical and mining operations, such as electrical fires, gas leaks, and confined spaces.
- To **prevent** incidents through robust risk management and by fostering a safety-first mindset.
- To **support** the physical and mental well-being of our team through fatigue management programs and access to mental health resources.

A Shared Responsibility

At Aerco NW Electrical, we believe workplace safety is a collaborative effort. We actively engage our employees and contractors in developing and implementing safety practices. Through open communication, toolbox talks, and ongoing education, we create a unified approach to safety.

We take pride in being a company that prioritizes the well-being of people and the environment. By embedding safety into our culture, we aim to set a benchmark for excellence in workplace health and safety within the electrical and mining industries.